



# DELAWARE HOSPICE

Since 1982

As the leading provider of hospice care throughout the state, we deliver specialized treatment and caring support which allows our patients to live each day to its fullest. We focus on patients.

And with a team-oriented approach to each patients' medical, pain management and emotional/spiritual support, we seek individuals who are committed to helping patients while furthering their career.

## WE'RE A GREAT PLACE TO WORK!

Have questions? Here are the top five myths about working for Delaware Hospice, Inc., and the real facts around them:

MYTH	FACT
It would be so sad!	It is rewarding. This is an opportunity to help people when they need it most. Patient care is not for everyone, but we need management, administrative and professional support throughout the organization. Not all of our open positions are clinical!
You can't afford me.	You would be surprised. We conduct salary surveys within Healthcare and Hospice groups to make sure we are competitive. We pay on a rate that equals your experience. Our benefits are generous. We provide Life Insurance, Medical, Health and a 403b plan, plus much more!
The price of gas is way too high.	We know that! In keeping with current IRS guidelines, we reimburse for work related travel at the rate of .405 a mile.
Non-profits are not always "fully funded."	We've been around for over 24 years and we have a Board who works hard with our Leadership and our Business Office to ensure that we are good stewards of the funds we raise.
"I want a place I can grow."	At Delaware Hospice, we've increased staff each year based on the number of people we serve. We need to support the staff so they can support our patients and their families! The highly skilled staff we have has afforded us opportunities to promote from within for most of our open leadership positions.

In addition to a friendly and caring work environment where your skills are valued, we also offer:

- Flexible full and part-time schedules
- Paid vacation during the first year of employment
- Team support
- Paid certification fees and tuition assistance
- Less weekend coverage than acute or long-term care
- Employee Assistance Program
- Employee Referral Program

Contact us by faxing your resume to: (302) 478-1351  
 Email: [blenzin@delawarehospice.org](mailto:blenzin@delawarehospice.org)



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